

Christian Service Center for Central Florida, Inc. Volunteer Release and Waiver of Liability

This release and Waiver of Liability (the "Release") executed on this _____ day of _____, by _____ (the "Participant") in favor of **THE CHRISTIAN SERVICE CENTER FOR CENTRAL FLORIDA, INC.**, a non-profit corporation organized and existing under the laws of the State of Florida, USA, its directors, officers, employees, volunteers and agents (collectively, "The Christian Service Center for Central Florida, Inc hereafter known as CSC.").

I, the Participant, desire to volunteer with CSC to provide and engage in the activities related to offering these services. I understand that the activities may include, but are not limited to, travel; transportation in my own or CSC-owned vehicles; moving and lifting heavy objects; cooking and serving food; and working with other volunteers and CSC staff, hereby freely and voluntarily, without duress, execute the Release under the following terms:

1. Waiver and Release. I, the Participant, release and forever discharge and hold harmless CSC from any claim or liability that I, the Participant, may have against CSC with respect to any bodily injury, personal injury, illness, death or property damage that may result from my participation in these volunteer activities. I also understand that CSC does not assume any responsibility or obligation to provide financial or other assistance, including, but not limited to medical, health, or disability insurance, in the event of injury, illness, death or property damage.

2. Insurance. CSC does not carry or maintain, and expressly disclaims responsibility for providing any health, medical or disability insurance coverage for the Participant. EACH PARTICIPANT IS EXPECTED AND ENCOURAGED TO CARRY PERSONAL LIABILITY OR HEALTH INSURANCE PRIOR TO REGISTERING AS A CSC VOLUNTEER.

3. Medical Treatment. Except as otherwise agreed to by CSC in writing, I hereby release and forever discharge CSC from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with CSC.

4. Assumption of Risk. I understand that my time with CSC may include activities that may be hazardous to me, including, but not limited to, cook and food preparation activities, loading and unloading of heavy equipment and materials, transportation to and from pick up/drop off sites and I recognize and understand that my time with CSC may, in some situations, involve inherently dangerous activities. I hereby expressly and specifically assume the risk of injury or harm in these activities and release CSC from all liability for injury, illness, death or property damage resulting from the activities of my time with CSC.

5. Photographic Release. I grant and convey unto CSC all right, title and interest in any and all photographic images and video or audio recordings made by CSC during my work for CSC, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. Other. I understand that it is my desire to further the work CSC by performing services as a Volunteer, specifically as a Volunteer with CSC. I undertake to perform said services as a Volunteer without compensation and that, in performing said services, I acknowledge that I am not acting as an employee of CSC.

To express my understanding of this Release, I sign here with a witness.

Participant Name (please print):

Signature: _____ **Date:** _____

Witness Name (please print):

Signature: _____ **Date:** _____



VOLUNTEER RESPONSIBILITIES & GUIDELINES

As a Christian Service Center volunteer, you are representing the agency to our community and to our clients. We greatly appreciate your being here and it is important that you hold yourself to high standards during your time of service. Please adhere to the following responsibilities, guidelines and expectations.

1. Volunteers are expected to fulfill their time commitments and communicate any changes directly to the volunteer coordinator prior to the expected time of service.
2. Volunteers should sign in and out each and every time they serve, properly documenting their hours.
3. Volunteers should wear an identification badge at all times while on campus.
4. All volunteers should inquire about appropriate attire prior to arrival at the Christian Service Center and dress accordingly. The Christian Service Center is not responsible for providing clothing for volunteers.
5. It is important that all volunteers maintain a positive and helpful attitude toward fellow volunteers, staff members, clients and visitors. The Christian Service Center is an environment where everyone should have a safe and pleasant experience and you are a key ingredient to this success! Due to the nature of this ministry, volunteers are likely to encounter uncomfortable experiences and/or conversations. In this scenario, it is important to maintain a supportive and respectful demeanor.
6. Honesty and integrity are expected through the words and actions of all volunteers. Never give false or misleading information. If you are unsure of something, do not be afraid to say so! Volunteers should strive to be well informed but never afraid to ask questions.
7. Volunteers who are exposed to confidential information including [but not limited to] crime incidents, accident reports and personal client information should not discuss this information outside the context of their volunteer role. Questions that arise which might breach confidentiality should be referred directly to a Christian Service Center staff member.
8. Volunteers are serving as representatives of the Christian Service Center and should not publicly argue or discuss points of dissention during their time of service. The volunteer coordinator is happy to discuss any concerns prior to or after the time of service.
9. In order to offer optimal and fair service to our clients, there shall be **no** overlapping between clients and volunteers. If you are seeking services or assistance, you are serving as a client and may not serve as a volunteer simultaneously. As a volunteer, under no circumstance should you receive a reward, payment, handout or tangible benefit from your volunteer service. Use of Christian Service Center property, donated items or equipment [or acceptance of gratitude from the public] for personal benefit is not permitted.
10. All volunteers should take safety seriously during their time of service and strive to set a responsible example. Prior to serving, it is recommended that volunteers become familiar with their workspace and anticipate any potential hazards. Volunteers should notify the volunteer coordinator of any physical limitations or health risks prior to serving.
11. In case of a medical emergency, volunteers should comply with all posted safety standards and procedures and assist at the scene with first aid **ONLY** they are qualified to perform. Volunteers are not considered employees or agents of the Christian Service Center and therefore are not eligible for worker's compensations or medical insurance. The Christian Service Center is not responsible and will not be held liable for any accidents that take place during volunteer service. All accidents, however, should be reported to the volunteer coordinator immediately.

I have read and agree to the aforementioned volunteer responsibilities, guidelines and expectations.

Participant Name (please print): _____

Signature: _____
(If under 18, legal guardian signature)

Date: _____